



PASSION4PERFORMANCE
SOUTH AFRICA

#MakingLearningCount

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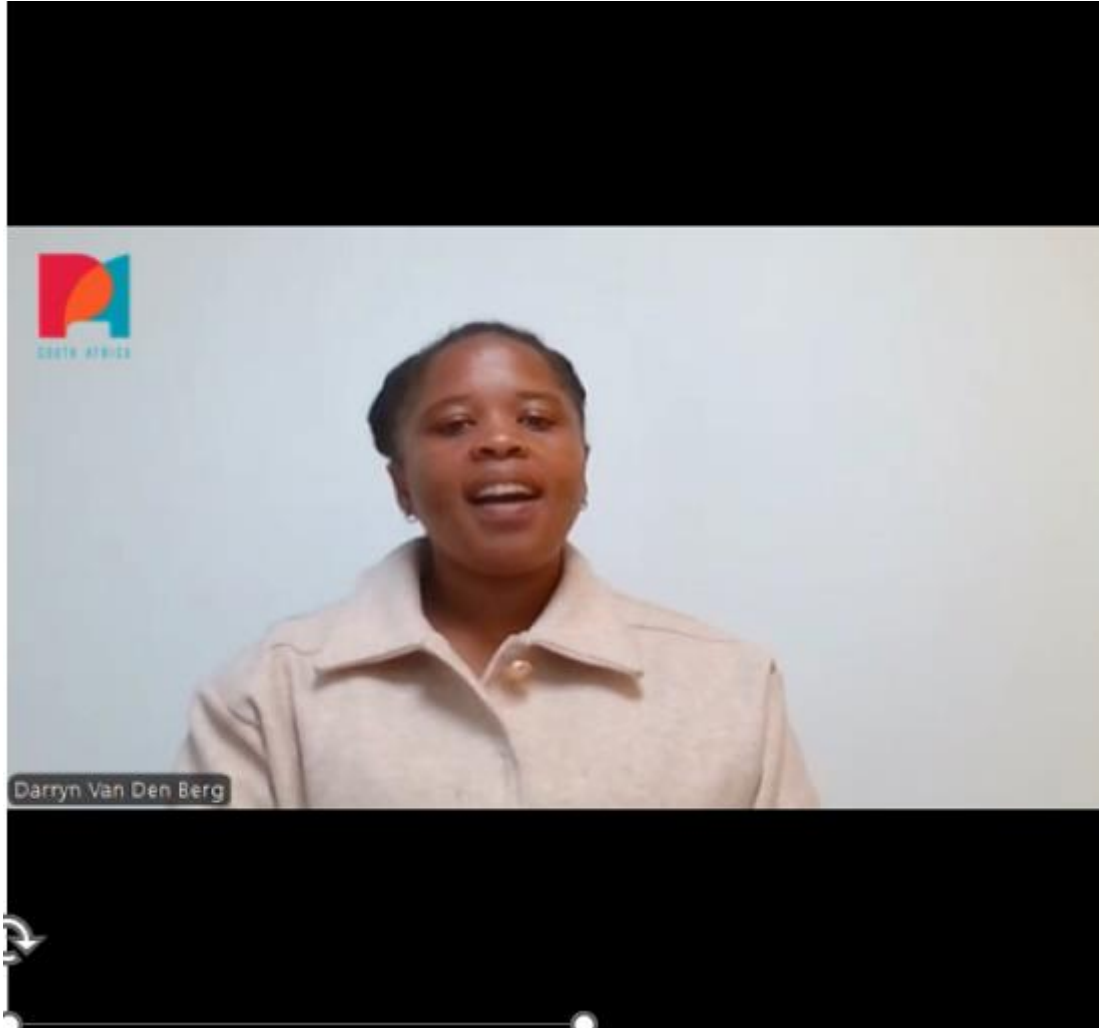
#DecolonisingEducation

Learners and Digital Assessment (How to maximise Success)

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Direction →
Feedback →
Correction →
Feedback →
Celebration





MYTH 1
Learners won't
use digital

Social Media
TikTok, Facebook, Instagram,
Pinterest, Snap Chat
WHAT'S APP

BUSTED



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Learners

Novice to Master

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Learners– Levels



Novice

Nervous

Lots of hand holding

1-day digital onboarding



Journeyman

Nervous

Hand holding

4-hrs digital onboarding



Master

Not Sure

(I should know this) holding

2-4-hrs digital onboarding



Craftsman

Sure

On-going Support

1-2-hrs digital onboarding

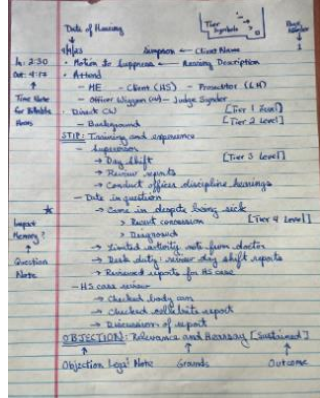
Learners – Digital Assessment Types



No Tech

No Classroom /
writing

Evidence
Collector



Low Tech

Classroom
Hand-written +
Simulations

Learner/
Facilitator/
Evidence
Collector



Hybrid

Classroom +
eLearning +
workplace

Learner /
Assessor /
Evidence
Collector



Hi-tech

Virtual
Classroom +
eLearning +
workplace

Learner /
Evidence
Collector



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The Reason

(why learners do digital)

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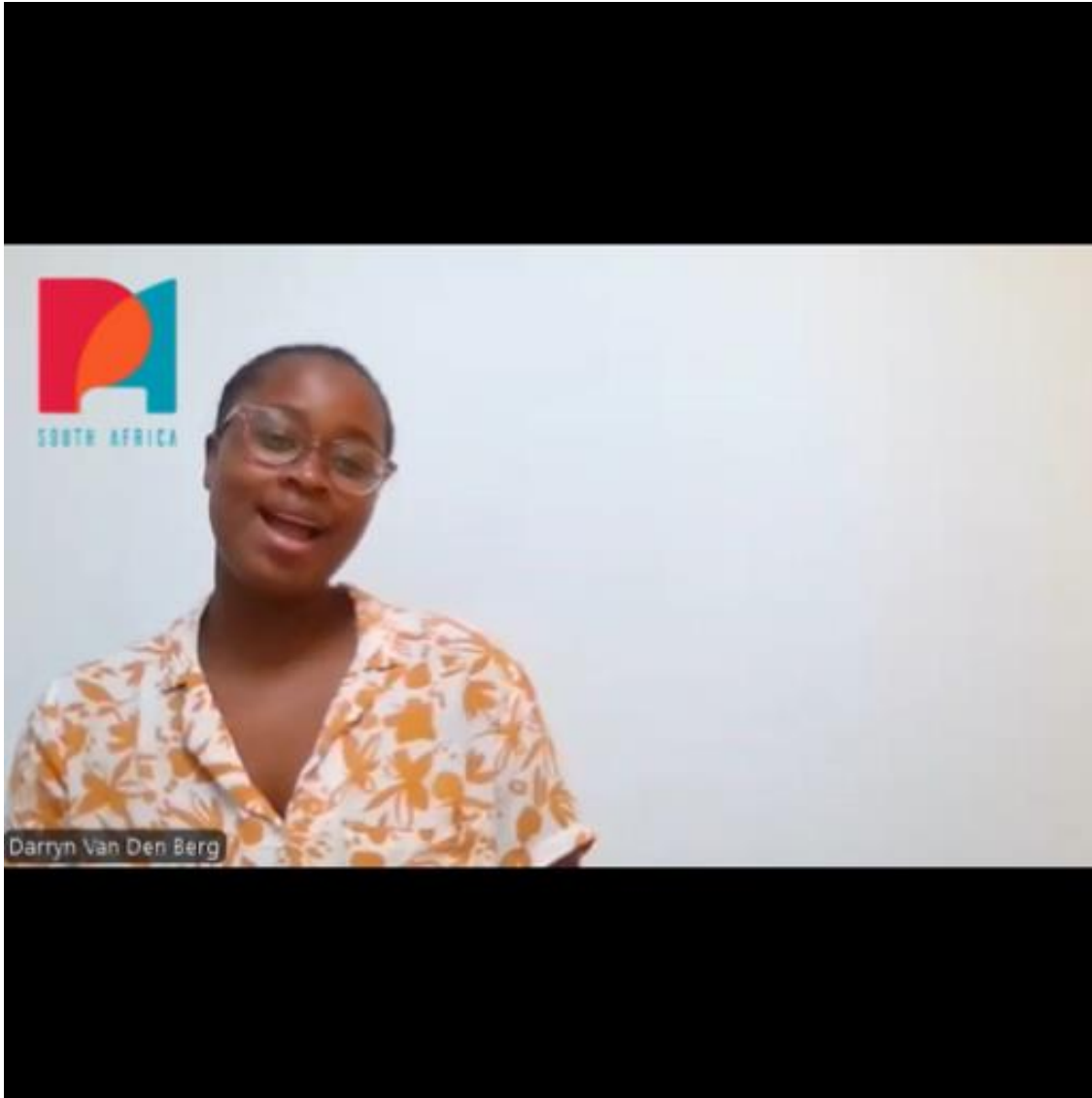
MYTH 2

Learners can't create digital Portfolios

BUSTED

It's tricky at first, but then it becomes easy.

Help them build the digital muscle and they will surprise you.



Occupations

Job

Better Job

Work

More Work

Hope

Competencies



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PROCESS

(how to eat an elephant)

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MYTH 2
Admins, Assessors,
Internal Moderators will
use technology

BUSTED

Learner's wait for feedback, digital feedback, immediate feedback, and are motivated to continue with the feedback.

- Assessors are comfortable with Low tech.
- Admins struggle to shift

Learners process involvement

(Process)

Batch Registrations

Send registration paperwork to Training Provider

Pay for training

Digital onboarding

Use all the tech that will be used

Sign pre-assessment

Check all detail and docs are loaded

Training and Digital usage

Sign attendance Registers

Load Portfolio's

Feedback

Receive Assessor feedback

Completed Remediation

Results

Take these and the ePortfolios into the workplace



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**WHERE TO
BEGIN**

WELL LAID OUT PORTFOLIO

- Defined Evidence

UPSKILLED AND WILLING TEAM

Assessors | Facilitators | Evidence Collectors | Internal Moderators

WORKPLACE INTEGRATION

Weekly digital support | Notification and Communication

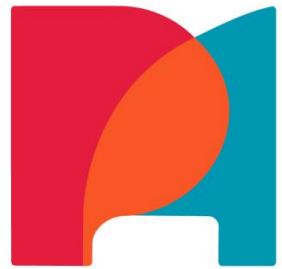
POST TRAINING

Letters of Intent | ePortfolios | Recruitment Agents



Digital Assessment ECOSystem Paper

(Download)



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Digital Assessor Movement
(ePortfolio platform navigation assessment criteria)

NEXT SESSION Friday 6th December (11-12 sast)

