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#MakingLeaningCount - #DecolonisingEducation

Legacy to QCTO Conversion
(Assessment Alignment Matrix)

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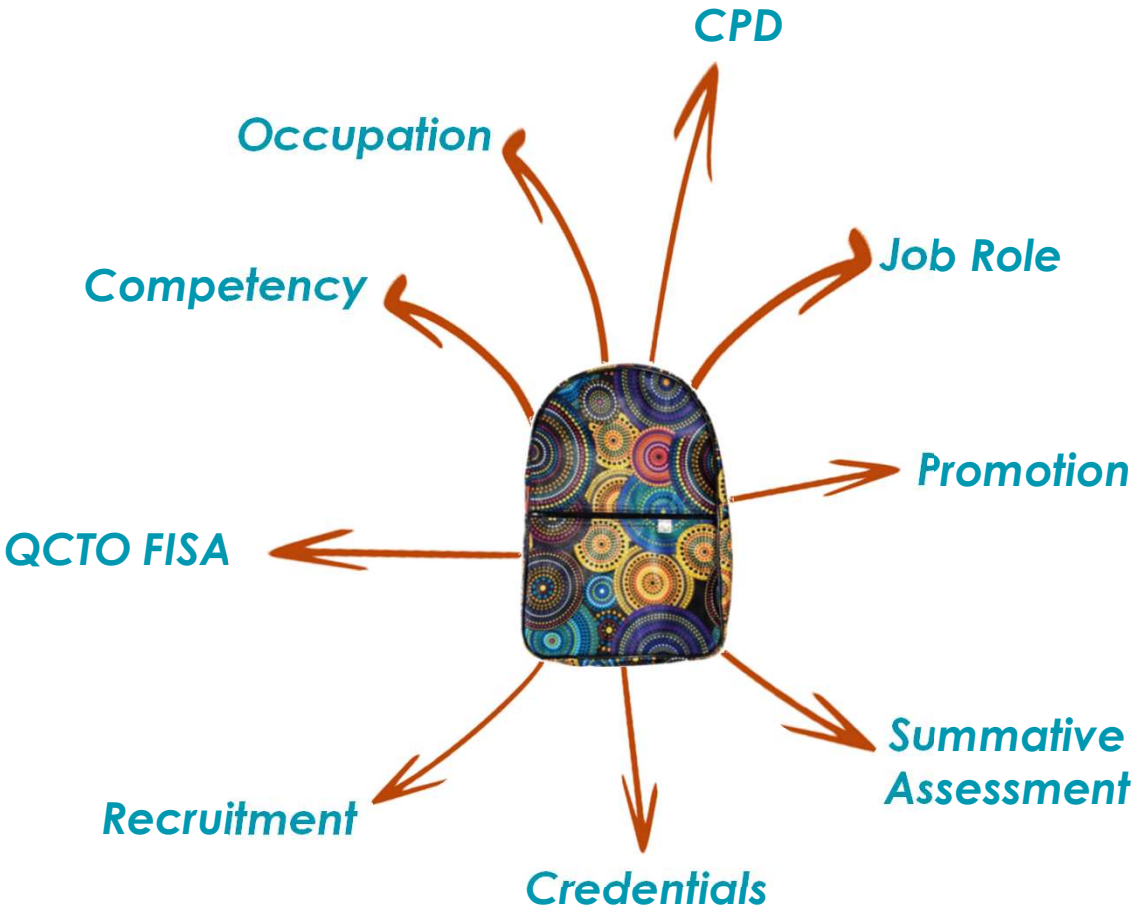
One piece of Evidence can satisfy many criteria



MYTH 1

Your Assessment must be knowledge based

Applied Competence

a written exam to demonstrate that an end user can do the Job

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OUTCOMES

LEGACY vs QCTO

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OUTCOMES – The Measure
(The Whole Deal)

The defining action required by the "end user" to demonstrate achievement of the standard

OUTCOMES – The Structure

(Strategy and Process Difference)

LEGACY

QUALIFICATION

Skills Programme | Short course

Unit Standard | Unit Standard | Unit Standard | Unit Standard | Unit Standard

Specific Outcomes

Specific Outcomes

Assessment Criteria

Assessment Criteria

Used Bloom's as a base and expected content developers and providers to understand Verbs

QCTO

QUALIFICATION

Part Qual | Skills Programme

Knowledge Modules (KM) | Practical Modules (PM) | Workplace Modules (WM)

WHAT IS

- THE PORTFOLIO
- THE EVIDENCE REQUIRED
- HAPPENING IN THE WOKRPLACE

Integrated Assessment Focus Area 1

Integrated Assessment Focus Area 2

Associated Assessment Criteria

Associated Assessment Criteria

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Matrices

(Alignments)

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BUSTED

MYTH 2

Content comes before Assessment

"Alice: Would you tell me, please, which way I ought to go from here?

The Cheshire Cat: That depends a good deal on where you want to get to.

Alice: I don't much care where.

The Cheshire Cat: Then it doesn't much matter which way you go.

Alice: ...So long as I get somewhere.

The Cheshire Cat: Oh, you're sure to do that, if only you walk long enough.

Alignment Matrix 1

Alignment Matrix 2

Alignment Matrix 3

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WORKPLACE

(Alignments)

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MYTH 3

You MUST have a Qualification to do a Job

(HR)

Your Recruitment filter MUST have a Matric and Degree to even consider the candidate

OUTCOMES to OCCUPATIONS
(Structure)

QCTO

QUALIFICATION

Part Qual | Skills Programme

Knowledge Modules (KM) | Practical Modules (PM) | Workplace Modules (WM)

WHAT IS
- THE PORTFOLIO
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Integrated Assessment Focus Area 1

Integrated Assessment Focus Area 2

Associated Assessment Criteria

Associated Assessment Criteria

PORTFOLIO

OCCUPATION (MACRO CREDENTIAL)

OFO / DESIGNATION
(MACRO CREDENTIAL)

Competency (Micro Credential) | Competency (Micro Credential) | Competency (Micro Credential)

This is what is actually going on in the workspace / supported by the professional bodies

PORTFOLIO

Knowledge

Skills

Desire

OFO CODES (SA)

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WHERE TO BEGIN

WHAT HAPPENS IN THE WORKPLACE

- Process, Paperwork, checklists, documentation

CREATE THE PORTFOLIO

If someone was achieving STEP 1, what would you see.
Those VERBs define your evidence requirements

STANDARDS ALIGNMENT

Assign to competencies, KM,PM,WM, designations, definitions, macro and micro credentials

Digital Assessment ECOSystem Paper

(Download)

Digital Assessor Skills Benchmark

(ePortfolio platform navigation assessment criteria)

NEXT SESSION Friday 8th November (11-12 sast)

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